# **Employment Policy**

## **Equal Opportunity**

Tamaya Ventures is an equal opportunity employer. Employment decisions are based on merit, qualifications, and business needs without regard to race, color, religion, gender, age, disability, or any other protected status under applicable law.

## **Background Checks**

All employees and contractors working at the Sports Complex may be subject to background checks and must comply with Pueblo and federal employment regulations.

### **Workplace Conduct**

Employees are expected to maintain professional behavior, comply with safety regulations, and represent Tamaya Ventures and the Pueblo in a positive manner.

#### **Training**

Employees must complete any required training (safety, first aid, event operations, or other relevant certifications) prior to performing duties.